



**ACT**  
Government

**Canberra Health  
Services**

# About Canberra Health Services

Canberra Health Services careers



### Acknowledgement of Country







Canberra Health Services acknowledges the Ngunnawal people as traditional custodians of the ACT and recognises any other people or families with connection to the lands of the ACT and region. We acknowledge and respect their continuing culture and contribution to the life of this region.




**Accessibility:** How to get this information in other ways.

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-  large print
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-  **call (02) 5124 0000**



If you need the translating and interpreting service

 **call 131 450**

[canberrahealthservices.act.gov.au/accessibility](https://canberrahealthservices.act.gov.au/accessibility)



# About **Canberra Health Services**

We offer high quality, effective, person-centred care. Our vision is ‘creating exceptional health care together.’

We deliver a range of health services for people across the Australian Capital Territory (ACT) and surrounding Southern New South Wales (NSW) region.

Some of these services include, but are not limited to:

- Canberra Hospital, which provides trauma services and most major medical and surgical services
- North Canberra Hospital, which offers acute and sub-acute services
- University of Canberra Hospital, a rehabilitation facility that offers additional outpatient services
- Clare Holland House, which provides public palliative care services
- a network of nurse-led walk-in centres, which provide free health care for non-life-threatening injuries and illnesses
- community health centres, providing general and specialist health services to people of all ages
- community based health services, such as early childhood services, youth and women’s health, dental health, mental health and alcohol and drug services.

# New and improved hospitals

Canberra is growing and so is Canberra Health Services (CHS).

Canberra Hospital, our main tertiary hospital, is being expanded with a new 44,000 square metre state-of-the-art Critical Services Building that will open in 2024.

The Critical Services Building will be home to a bigger emergency department with dedicated children's emergency area, more operating rooms, more treatment spaces, and more intensive care beds.

The new building will be one of Australia's newest and most technologically advanced health care facilities. It will have the latest in specialised medical imaging equipment, automated dispensing cabinets to support accurate and timely distribution of medicines, a centralised sterilising services unit and a pathology tube system within the emergency department. It will also have an intraoperative magnetic resonance imaging suite, three new cardiac cath labs, including a hybrid cardiac laboratory and an electrophysiology laboratory, increased inpatient rehabilitation services with two new gyms and more purpose-built spaces for bariatric patients.

The building's contemporary design will enable the latest innovations in health care to support our committed and skilled workforce. It will also have better amenities for all CHS team members, regardless of whether you are or are not physically located within the building. These amenities include a 24/7 café, courtyards, gardens and shops.

The ACT Government has also committed to building another new public hospital on the northside of Canberra, with construction to commence mid-decade. This new hospital will be built on the existing North Canberra Hospital site and operated by CHS.

# Team member benefits

There are lots of benefits to being a team member at CHS, from competitive salaries to professional development and minimum nurse/midwife-to-patient ratios. We've highlighted some below. For a full list of benefits, read the relevant Enterprise Agreement (EA), details below.

## Work-life balance

We help team members balance their personal and work life by providing:

- permanent, casual, part time and temporary employment opportunities
- flexible work arrangements and job sharing opportunities
- safe job transfers while pregnant (for specified professions as per relevant enterprise agreement).

## Salary packaging

You can salary package pre-tax dollars from your salary towards:

- superannuation
- novated car lease
- novated e-bike lease
- portable electronic devices (conditions apply).

In addition, as an employee in an Eligible Public Hospital and Ambulance (EPHA) position, you do not have to pay Fringe Benefits Tax (FBT) on a number of ordinarily taxable items. This exemption applies to taxable items with a grossed-up value of up to \$17,000 per annum. This can be used for:

- own home mortgage
- private home rental
- personal loan
- employee benefits card.

For more information and for benefits specific to a particular role, read the relevant EA. You'll find them online at:



[www.cmtedd.act.gov.au/employment-framework/for-employees/agreements](http://www.cmtedd.act.gov.au/employment-framework/for-employees/agreements)



Below is a list of which role is covered by which classification.

## **Nursing and Midwifery**

- Registered Nurses/ Midwives
- Enrolled Nurses
- Assistants in Nursing

## **Health Professionals**

- Dentist
- Health Professional
- Medical Imaging
- Medical Physics
- Perfusionist
- Pharmacist
- Radiation Therapy
- Infrastructure Services
- Administrative Service Officers (employed as City Rangers in TAMS)
- Apprentice (excluding HSO apprentices)
- Building Service Officer
- Capital Linen Service (production staff, maintenance staff, drivers)
- Facilities Service Officer
- General Service Officer
- Ranger
- Senior Stores Supervisor
- Sportsground Ranger
- Stores Supervisor

## **Medical Practitioners**

- Medical Student COVID Worker
- Career Medical Officer (1 and 2)
- Intern (Junior Resident Medical Officer)
- Post Graduate Fellow
- Junior Registrar
- Registrar (1 to 4)
- Resident Medical Officer 1
- Senior Resident Medical Officer (1 to 3)
- Senior Career Medical Officer
- Senior Registrar
- Senior Specialist
- Specialist (Band 1 to 5)
- Transitional Career Medical Officer (Grade 1 to 3)
- Specialist (Band 1 to 5) / Senior Specialist Broadband

## **Administrative and Related Classification**

- Administrative Service Officer
- Audit Office Band 1
- Audit Office Band 2
- Cadet (administrative)
- Capital Linen Service (clerical staff)
- CTEC Manager
- Dental Receptionist
- Graduate Administrative Assistant
- Housing Manager
- Housing Manager Trainee
- Indigenous Trainee
- Principal Research Officer
- Research Officer
- School Assistant
- Senior Officer
- Senior Research Officer
- Teacher
- Tourism and Events Officer
- Trainee (administrative)
- Trust Officer



## Support Services

- Administrative Service Officer (employed as Youth Workers in CSD)
- Allied Health Assistant
- Apprentice (HSO)
- Clinical Coder
- Clinical Coder Trainee
- Dental Assistant
- Disability Support Officer
- Health Service Officer
- Principal Dental Assistant
- Rehabilitation Teacher

## Technical and Other Professionals

- Cadet (information technology and professional)
- Facilities Technical Officer
- Hospital Technical Services Officer
- Information Technology Officer
- Office of Regulatory Services Inspector
- Park Ranger
- Professional Officer
- Public Affairs Officer
- Senior Information Technology Officer
- Senior Officer Technical
- Senior Park Ranger
- Senior Professional Officer
- Senior Professional Officer (Engineering)
- Senior Public Affairs Officer
- Sterilising Services Health Service Officer
- Sterilising Services Technical Officer
- Technical Officer
- Trainee Information Technology Officer
- Trainee Technical Officer
- Veterinary Officer.

