

Directorate	Canberra Health Services
Division, Unit	Multiple – Register used for CHS acute service
Position Number	P40627, Several
Position Title	Temporary and Permanent Register
Classification	Registered Nurse Level 1
Location	Canberra Health Services
Last Reviewed	

Our **Vision**: creating exceptional health care together

Our **Role**: to be a health service that is trusted by our community

Our **Values**: Reliable, Progressive, Respectful and Kind

Position overview

Canberra Health Services (CHS) is focussed on the delivery of high quality, effective, person-centred care. It provides acute, sub-acute, primary, and community-based health services, to the Australian Capital Territory (ACT) and surrounding region. More information can be found on the CHS website: www.canberrahealthservices.act.gov.au

The Registered Nurse will assess, plan, implement and evaluate nursing care in collaboration with the multidisciplinary team to achieve exceptional health care.

Multiple positions are available throughout Canberra Hospital including but not limited to:

- General Medical/Surgical
- Women's, Youth and Children
- Perioperative Services
- Critical Care Areas (ICU, CCU, ED)
- Mental Health
- Cancer Services
- Acute Care of the Elderly
- Medical Imaging
- Outpatient Departments

Duties

Under limited direction of your manager, you will perform duties as a Registered Nurse Level 1 in an acute care service. You will:

1. Provide patient centred care within an ethical and professional framework.
2. Practice in accordance with the relevant legislation
3. Practice in a way that acknowledges the dignity, culture, values, beliefs & rights of individuals & or groups.

4. Advocate for individuals & or groups & their rights for nursing care within the organisational & management structure
5. Understands & practices within own scope of practice.
6. Integrates nursing & health care knowledge, skills & attitudes to provide safe & effective nursing care.
7. Integrates organisational policy & guidelines with professional standards.
8. Undertake other duties appropriate to this level of classification which contribute to the operation of the organisation.

About you

CHS is committed to workforce diversity and to creating an inclusive workplace. As part of this commitment, we welcome applications from all diversity groups. Aboriginal and Torres Strait Islander peoples, people with disability and people who identify as LGBTQIA+ are particularly encouraged to apply.

Behavioural Capabilities

1. Ability to prioritise, work independently and as part of a multidisciplinary team.
2. Adaptability and flexibility to accommodate change and provide responsive services to meet clients' needs.
3. High level communication skills and the ability to think critically.

Position Requirements / Qualifications

Mandatory

- Relevant Tertiary qualifications and a minimum of 2 years' experience working professionally in acute care.
- Registered with the Australian Health Practitioner Regulation Agency (AHPRA).
- The successful applicant will need to be available for weekend and after-hours work.
- CHS is leading the drive to digitally transform health service delivery in Australia through the implementation of a territory wide [Digital Health Record](#). Computer literacy skills are required which are relevant to this role as you will be responsible for completing required documentation and becoming a proficient user of the Digital Health Record and/or other Information Technology systems; once proficient, you will need to remain current with changes, updates and contingencies.
- Have an understanding of how the [National Safety and Quality Health Service \(NSQHS\)](#) indicators align with this role.
- Fulfil the responsibilities of this role in alignment to the [CHS Exceptional Care Framework](#), [Clinical Governance Framework](#), [Partnering With Consumers Framework](#) and [all other related frameworks](#).

Please note prior to commencement successful candidates will be required to:

- Undergo a pre-employment National Police Check.
- Comply with Canberra Health Services Occupational Assessment, Screening and Vaccination policy.

What you require

Our vision at Canberra Hospital is to deliver exceptional health care together to the people of Canberra and the surrounding regions.

Please tell us in one page:

1. What clinical skills and attributes you can bring to Canberra Hospital.
2. What areas of nursing you are most passionate about and why.
3. How do you successfully communicate and collaborate with colleagues, patients and their families in your daily practice.
4. Demonstrates understanding of, and adherence to, safety and quality standards, work, health and safety (WH&S) and the positive patient experience. Displays behaviour consistent with CHS's values of reliable, progressive, respectful and kind.

Your pitch is included in the Recruitment Form, this form will be assessed in conjunction with your CV.

Work environment description

The following work environment description outlines the inherent requirements of the role and indicates how frequently each of these requirements would need to be performed. Please note that the ACT Public Service is committed to providing reasonable adjustments and ensuring all individuals have equal opportunities in the workplace.

Administrative	Frequency
Telephone use	Frequently
General computer use	Frequently
Extensive keying/data entry	Occasionally
Graphical/analytical based	Occasionally
Sitting at a desk	Frequently
Standing for long periods	Frequently

Travel	Frequency
Frequent travel – multiple work sites	Occasionally
Frequent travel – driving	Occasionally

Psychosocial demands	Frequency
Distressed People e.g. Emergency or grief situations	Frequently
Aggressive & Uncooperative People e.g. drug / alcohol, dementia, mental illness	Frequently
Unpredictable People e.g. Dementia, mental illness, head injuries	Frequently
Restraining e.g. involvement in physical containment of clients/consumers	Occasionally
Exposure to Distressing Situations e.g. Child abuse, viewing dead / mutilated bodies; verbal abuse; domestic violence; suicide	Frequently

Specific hazards	Frequency
Working at heights	Never
Exposure to extreme temperatures	Never
Operation of heavy machinery e.g. forklift	Never
Confined spaces	Never
Excessive noise	Occasionally
Low lighting	Occasionally
Handling of dangerous goods/equipment e.g. gases; liquids; biological.	Occasionally
Slippery or uneven surfaces	Occasionally

Physical demands	Frequency
Distance walking (large buildings or inter-building transit)	Frequently
Working outdoors	Occasionally

Manual handling	Frequency
Lifting 0 – 9kg	Frequently
Lifting 10 – 15kg	Occasionally
Lifting 16kg+	Occasionally
Climbing	Never
Running	Occasionally
Reaching	Occasionally
Kneeling	Occasionally
Foot and leg movement	Occasionally
Hand, arm and grasping movements	Occasionally
Bending/squatting	Occasionally
Bend/Lean Forward from Waist/Trunk twisting	Occasionally
Push/pull	Occasionally
Sequential repetitive movements in a short amount of time	Occasionally