



ACT
Government

**Canberra Health
Services**

About the ACT Public Service



About the **ACT Public Service**

The ACT Government is responsible for public health care in Canberra, so as a team member at Canberra Health Services, you're also a member of the ACT Public Service (ACTPS).

An inclusive, welcoming culture

The ACTPS aims to create a workplace environment that values the contribution of people from different backgrounds, experiences and perspectives. We believe diversity is important because it builds organisational capability, fosters innovation and contributes to engagement and productivity. A diverse workplace is a richer and more vibrant environment.

We achieve outcomes effectively and efficiently by performing as one service, regardless of where we work.

We demonstrate a united commitment to the principles of collaboration, innovation, respect and integrity. These elements are the foundation of the ACTPS Code of Conduct and exemplify the workplace culture the ACTPS strives to nurture.

We strongly encourage Aboriginal or Torres Strait Islander people, LGBTIQ people, people with disability and people from culturally and linguistically diverse backgrounds to work with us. But no matter who you are, we know you can help us:

- **Overseas and culturally diverse workers** — about one quarter of the ACT's population was born overseas and there are over 90 missions and embassies in Canberra, which means there is a large diplomatic and migrant community whose first language may not be English.
- **Graduates, students and young workers** — the ACT has five universities as well as a strong vocational training sector, so there will be plenty of opportunities for you to share your knowledge with us while taking advantage of the academic partnerships we have in place.

- **Current public servants, defence veterans and executives** — your experience can help us evolve and you'll gain an opportunity to work in our unique government setting and possibly transfer your entitlements.
- **Singles, couples and parents** — our policy and services seek to provide balance and flexibility, which is what you'll get too when working for us.
- **Aboriginal and Torres Strait Islander people** — we want to provide culturally appropriate services to this sector of community of over 5,000 people; your heritage can help us deliver that sensitively and we are committed to implementing Reconciliation Plans, caring for Ngunnawal land and working with the Elected Body.
- **People with disability** — we want to enable our residents with disability (nearly 12,000 people) to participate in all parts of life, and we have a Reasonable Adjustment policy for individuals with disability so that our workplaces and how we do our work accommodates you too.
- **LGBTIQ people** — we value all perspectives and have our own LGBTIQ office for ensuring our policies and services are non-discriminatory, and we have issued Guidelines for Supporting Gender Transition for support at work.

Remuneration

Salaries for ACTPS classifications are set out in ACTPS enterprise agreements.

The relevant Enterprise Agreement will also set out allowances that are payable on top of your stated salary. Some roles have allowances regularly paid, such as on call and close call, overtime or extra rosters or penalties for working public holidays. There is also an extensive range of Awards that apply to specific roles. Allowances may also include access to a work vehicle or home garaging.

The ACTPS pays more than the minimum superannuation, which is payable in addition to salary and any allowances. For new employees, the ACT Government contributes a minimum 11.5% of an employee's salary into their nominated fund and an extra 1% of salary where the employee has elected to personally contribute at least 3% of salary into their fund, bringing the overall employer contribution to 12.5%.

Acknowledgement of Country







Canberra Health Services acknowledges the Ngunnawal people as traditional custodians of the ACT and recognises any other people or families with connection to the lands of the ACT and region. We acknowledge and respect their continuing culture and contribution to the life of this region.




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